

# WiCAS-YP event @LASCAS2023

## Women in engineering: Mentoring and Professional Development

### Objective:

To get different opinions and perspectives about the professional development of women in the circuits and systems area

### Organiser:

Eliana Acurio - [Physics Department, Escuela Politécnica Nacional](#)

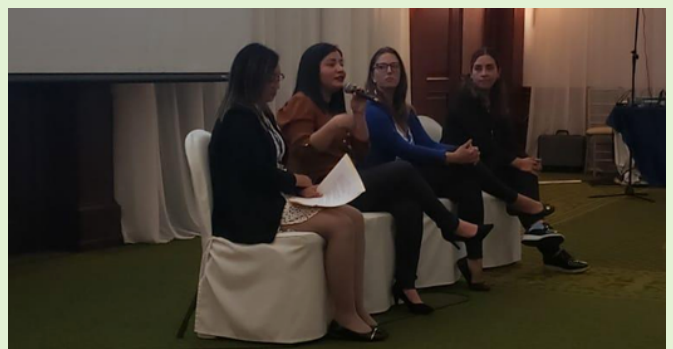
### Panel Discussion

After a short introduction from each panelist about their research and career, a moderated Q&A session followed.

**Questions:** What advice or recommendations would you give to students and new professionals? What would you have wanted to know when you graduated from university that is now useful to you? What have been the biggest lessons you have learned? What do you consider your greatest achievement and why? Where do you think the field in your work is heading?

How have you managed to organize your life as a mother and a scientist? Did you have to stop working for a long time to take care of your children? What factors do you consider important to be successful? Are there challenges for a female engineer that works at a university? Do you know if there are gender pay gaps when working at a university? Have you experienced any challenge as a female scientist/engineer?

What things can be done to have more women working in the CAS area? What experiences do you consider have been the most significant in your life, the ones that have marked you the most? How can society help to have more women in engineering? What would you say to a young woman that is considering studying a career in engineering?



### Panelists

Alexandra Zimpeck - [Universidade Federal do Rio Grande do Sul](#)

Gabriela Méndez-Jerónimo - Ensenada Center for Scientific Research and Higher Education, Ensenada, México

Andrea C. Landázuri - [Universidad San Francisco de Quito](#)